

# **NEWS RELEASE**



**STATE OF ALABAMA**

**Department of  
Labor**

News For Immediate Release  
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## **Teens Going To Work This Summer**

**Montgomery, Alabama. -- May 18, 2004 -- Teens working during  
Summer months.**

**The Alabama Department of Labor wants to remind employers to obtain work permits before putting teens to work this Summer. The Labor Department enforces the Child Labor law and wants employers to know the law before hiring a minor under 18.**

**Working teens, 14- and 15-years of age cannot work after 9 p.m. on any night of the week; they may work an eight-hour day; for a total of 40 hours per week. Also, 14 & 15 year olds cannot work at many jobs, such as construction or manufacturing. In most cases 14 & 15 year olds may only work in retail businesses or in a business office.**

**16 & 17-year olds cannot work at certain jobs that are considered hazardous, such as driving an automobile or truck, forklifts, power-driven saws or roofing.**

**Employers must obtain work permits for all minors under 18. Work permits are issued at all city and county Boards of Education and at most high schools in the state. Many private schools also issue work permits.**

**For more information, employers and parents may call the Alabama Department of Labor at 334-242-3460 or visit the web site [www.alalabor.state.al.us](http://www.alalabor.state.al.us).**

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